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# TOTTON & ELING TOWN COUNCIL

*STRATEGIC  
5-YEAR PLAN  
2024 - 2029*







**Document prepared by: The Town Clerk and  
CEO, January 2024  
Review Date: January 2029**



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# TOTTON & ELING TOWN COUNCIL

## MISSION STATEMENT





**Totton & Eling Town Council is one of the largest most progressive Town Councils in the UK.**

Working side by side with the community through transparency, respect and innovation the Council aim to ensure a thriving Town which is a healthy, vibrant and a safe place to live, work and visit.

Focusing around our chosen core values the Town Council is committed to providing beneficial, high standard and value for money services for our residents, via a straightforward, responsive and empathic approach.

An ambitious and committed team of both Councillors and Officers strive to successfully deliver our many facilities, meeting with local needs, whilst celebrating and promoting the cultural and historical heritage of our Town.

We are committed to, and unwavering in, obtaining a better Town environment for both this and future generations. Through carbon reduction, nature development and attentive inclusion of the community, we hope to develop a unique, well-cared-for modern town with accessibility to all.

Representing the needs of the community we aim to, through our 5 year strategic plan, strengthen communication and stimulate community links which will give a strong and independent voice for Totton & Eling. We take precedence in our ability to develop and actively encourage pride in our Town, and its natural beautified areas.

We are dedicated to nurture, grow and drive forward our Town's welcome, together with the importance of both residents' and businesses' wellbeing. An important part of our wellbeing ethos is to communicate focused help, aid and support available to all in our area.

We listen to improve, as understanding is the key to a change for the better!



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# TOTTON & ELING TOWN COUNCIL

## CORE VALUES







### VALUE FOR MONEY

Delivering the best value, improved facilities and high-quality services that meet the needs of our local community.

### EQUALITY

Promoting equality, diversity and accessibility for everyone in our community.

### VIBRANT COMMUNITY

Actively promoting creative development, fostering a unique character, culture and purpose, making our Town a vibrant, modern and prosperous place to live, work and visit.





## WELCOME AND SUPPORT

We aim to enhance the Town's welcoming and supportive atmosphere, promoting inspiration, aspiration and pride in our community.

## TRANSPARENCY AND RESPECT

We actively listen and improve our services, fostering openness for the enhancement of the local community.

## ACCOUNTABILITY

We are committed to being accountable to all residents of Totton and Eling, engaging with diverse perspectives to achieve positive outcomes.

## CONNECTED TO THE COMMUNITY

We prioritise working with all sectors of the community establishing better communication and interaction with the public and local businesses.





### CLIMATE & ENVIRONMENT

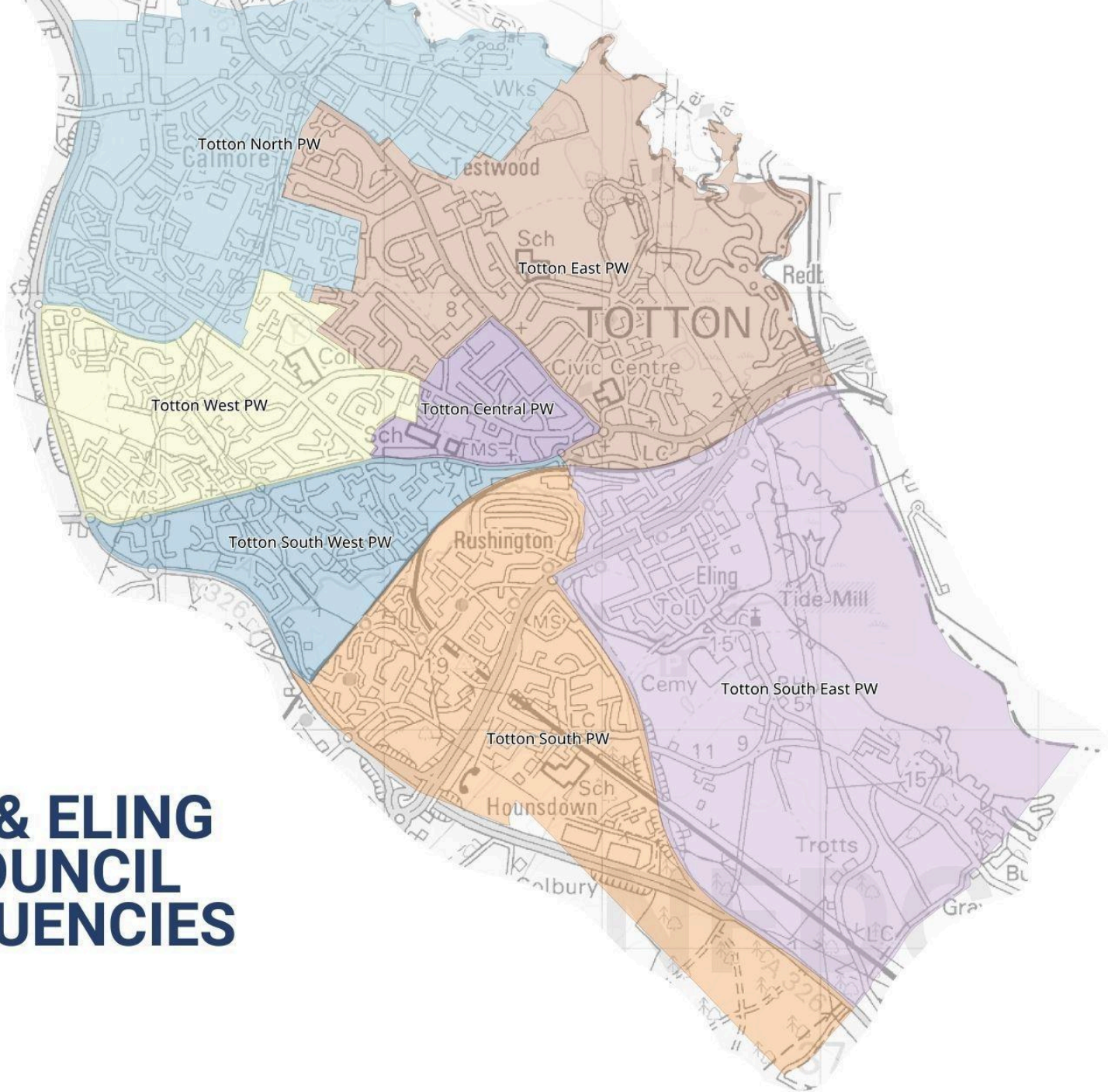
We are dedicated to reducing our carbon footprint, protecting the environment and securing a sustainable future for all generations.

### WELL-BEING

Our commitment is to improve the quality of life in our Town, ensuring people can live well, fulfil their expectations and thrive.



# MAP OF TOTTON & ELING TOWN COUNCIL CONSTITUENCIES





## **Introduction**

Welcome to Totton and Eling Town Council. This is our Strategic Plan – it sets out what we are going to do over a rolling year period of five years and is a statement that we must be a Town Council that is relevant and responsible. The Plan takes into account the issues facing us and our ability to respond with the resources available. It makes clear there will be choices, and how the Council will decide which to prioritise.

The Plan has been approved by your Town Councillors. It is essentially a planning tool to assist us with the practical decisions we have to take when we meet bi-monthly, supported by a review process that helps us look back on our performance. By publishing our Strategic Plan, we can help those who live, work or visit the Town see what we are doing on their behalf. The Council has devised pillars or themes that will be referred to in the plan and will form the basis for the Council's strategic aims and will comply with its code of conduct and Nolan principles, which include selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

## **Context**

This is our first Strategic Plan, prepared at a time of austerity across society when all organisations that provide services to the community, be they public, private or voluntary are facing cost pressures and resource restrictions. The emphasis is on value for money, efficiencies, collaboration and accepting that some things just will not get done. Through a planning process though, we can have a shared vision and direction, protect what is important and consider new ways of implementing progress. The ambitions and projects included in this plan have been approved, in principle, by the Council as areas to support and resource. All projects/ambitions, which the Council feel best meet with local needs and priorities, will be kept under review and will be amended and updated as circumstances change. The Town Council have recognised the importance of establishing a Mission statement, and set of core values, which are reflected in the plan, and which are at the heart of how we operate and conduct Council business.

Totton and Eling Town Council, as the first tier of Local Government, is uniquely situated to provide the forum for understanding and supporting the needs of this community.

It provides advocacy on behalf of its residents, uses linkages to other organisations to bring in services, or directly procures them itself. Liaison with New Forest District Council happens at all levels, and there are also association to health and social care as well.

Day-to-day, the Council will seek solutions for the community, looking for skills and volunteers to make improvements to our surroundings or bringing particular neighbourhood issues to local attention to promote a better quality of life for all.

Above all your Town Council is here to help, support and encourage. This Plan tells you how.



## **The Planning Cycle**

Planning (and performance) is a continuous process of gathering and assessing information, formulating actions, *doing them*, and then reviewing performance and gathering again.

Once specific actions are agreed to deliver this Plan, they are entered on the Actions/Task Register, which is monitored at every weekly meeting by the Town Council's Senior Leadership Team and also at monthly meetings held with the Committees Chairs.

## **Association**

This plan is linked very closely to the allocation of resources – mostly financial, but people's time and energy too. Our finance is mostly derived from the Council Tax system, which follows the financial year April to March. Our precept, or 'demand', placed upon the Council Tax system has to be declared by January each year, in order that New Forest District Council can calculate the overall tax collection sums for each eligible household and produce the billing required. Other income is sourced through service provision.

## **Key dates**

Therefore, this Plan will be monitored and updated, allowing it to evolve as the budget is also prepared, for final precept calculations in November. The Plan cycle will run from April to March, to match the funding available, and will be reviewed at monthly Chairs of Committee and Senior Management Team meetings to assess achievements in the previous cycle, and progress in the current one.

## **What is a Town Council?**

A civil Town or Parish is an independent local democratic unit for villages, Towns, and suburbs or urban areas. Each Town/Parish has a Parish (or Town) meeting consisting of all its local government electors and most (where the electorate exceeds 200) have a Parish or Town Council. Over 13 million people live in such parishes, with approximately 30,000 in the Town of Totton and Eling. The Town Council is supported by Officers employed within each service area to deliver both the Council's services and policies, together with ensuring decisions are implemented appropriately.



The Town Council is a local authority. Its Councillors are elected for four years at a time in the same way as for other Councils. Bye-elections may be held to fill vacancies occurring between elections, or members may be co-opted onto the Council if no election is called. The Council is the corporation of its Town in the New Forest area, it covers the Town of Totton and Eling. In May each year the Councillors choose a Chairperson and Vice Chairperson from amongst their number. In Totton and Eling, there are 20 Councillors who make up the Town Council, which employs a Clerk to manage administration and the day-to-day running of the Council and its facilities. The Town Council will adhere to good governance and best practice via its adopted and published policies/procedures and act in the interests of local people in making representation.

## **What can we do?**

### **Powers and Duties**

Town Councils have a number of formal powers, set out in a wide range of legislation. A duty is something that a Council must do, a power is something that it may do, if it so decides. A Town Council cannot do anything that is not permitted by law.

The Town Councillors know the Town and can now (and increasingly often do) represent their views directly to other authorities like the District and County Council at its Area Boards, Health Authorities, Police and Fire Authorities meetings.

They are entitled to be consulted on planning applications, which include work to listed buildings and on proposals in conservation areas and are often consulted on such things as schools and roads. They put the Town's case at public inquiries.

There is the power to create a Neighbourhood Plan which allows local people to get the right development for their community, but the plans must still meet the needs of the wider area.

### **Accountability**

You elect its members every four years – the next time will be May 2027 – and you are entitled to attend the Annual Town meeting between March and June each year and to say what you think. You can also go to every meeting of the Town Council and meet the Council members, listen to their business, and participate during the time especially set aside for that purpose at the start. The accounts are strictly audited every year and published.

You can find out more about what we do, how we do it, and our meetings on the Town's website at <http://www.tottoneling-tc.gov.uk>



## What do we do?

The Town Council provides a number of direct services to the community and acts as custodian to a number of assets held in the 'public name' and provide the following services:

Allotments	Parks & Open Spaces	Outdoor paddling pools and splash park	Leisure & sports facilities
Halls for Hire	Public conveniences	Memorials	Public notice boards
Boat moorings	Bus shelters	Community safety warden	Heritage site and café
Skate park	Cycle track	Town benches	Walking routes

Although New Forest District Council is the Planning Authority, the Town Council is consulted on each planning application made in the Town. Councillors consider planning applications at their meetings and inform New Forest District Council of their views and recommendations.

At each meeting of the Council, reports from a variety of Town organisations are received, and Councillors seek to provide support where necessary or requested in order that local groups can continue to thrive.

Each meeting considers issues for our communities such as planning (for example, housing, change of use or tree felling) crime and community safety, facilities for all generations, or items of maintenance in the 'public realm' that need reporting to appropriate authorities. The Council can act as advocate for residents, a conduit for communicating information, and will liaise with appropriate departments of other public authorities to ensure that views, comments and necessary actions are dealt with.

## What we achieved in the last year

Between 2022 and 2023, we have achieved a wide range of improvements, both to the way we work, and to the community we serve. These are listed later in this document.

**Established** policy reviews and formulation such as Equal Opportunity, Members and Officers Best Practice, Annual Leave and a General Reserves Policy are but a few actioned during 2022/23.

**Considered:** planning applications, grant applications, activities, events, legislation, projects, most of which were supported by the Council together with policies and procedures.



## What do we want to do next?

The Town Council has worked through the Town’s Committees and Group’s findings and has developed a 5-year Strategic Plan. This plan has been built around our Mission Statement, Core Values and public consultation. As a live document it will be expanded and evolved as it develops.

The table attached sets out the Strategic Plan adopted by the Council, and which will be implemented over the next five years:

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## 5 YEAR PLAN

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<b>WELLBEING, HEALTH &amp; SAFETY – Supporting life satisfaction, achievement and security.</b>
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Ambition	Council Committee/ Department	Timescale	Success would be	Progress At: 28/03/2024
<b>Formulation of a Youth Council</b>	Wellbeing Group Policy & Resources Committee	0 – 1 year	To implement and support a well-attended Youth Council, encouraging good communications with the Council and for young people to take part in the democratic governance of the Town.	Initial investigations taking place. Further criteria to be discussed and agreed. Update given in January 2024, further research being carried out. Next meeting is in April 2024. On-going.



<b>Resident's Forum</b>	Wellbeing Group Policy & Resources Committee	0 – 1 year	Giving residents a voice and allowing them to advise the Council of issues, and requests. Additionally, providing feedback to the public, will enhance communication, confidence and thus provide a better place to live and work.	Resident's Associations are being contacted for feedback and advice with a view, if accepted, to channelling residents representation via the Associations. Update given at meeting, awaiting contact from Council representatives. Next meeting April 2024. On-going
<b>Business Forum</b>	Town Clerk Wellbeing Group	0 – 1 year	Forming a business forum will provide support to the businesses in the Town giving the opportunity for input and thus encouraging a thriving community.	Two meetings have been held resulting in some positive feed back. Next meeting is scheduled for May 2024, and a business forum social media page is being investigated.
<b>Follow and review Town Council's Health &amp; Safety Policy</b>	Policy & Resources Committee	0 – 5 years	Ensure the Town Council provide a legal, safe, and secure working environment for staff, Councillors, volunteers and service users.	Health & Safety annual audit was completed in March 2024. Policy was renewed in March 2024. Next due for renewal March 2025.  On-going
<b>Health &amp; Safety/Fire training for staff</b>	Town Clerk HR Department	0 – 5 years	Recognising the importance of training being given to staff for their safety and wellbeing.	On-going H & S/Fire training courses organised for all staff. Fire drills are held on a 6 monthly basis.

<b>Expand CCTV coverage of the Town</b>	Amenities Committee, Policy & Resources Committee	0 – 5 years	Provide a safer environment by supporting anti-crime and disorder within the Town, giving residents, visitors and businesses a sense of security and peace of mind.	Additional cameras in areas of the Town are being considered. Awaiting response on feasibility studies on suggested areas.
<b>Uphold diversity, equality and inclusion within the Town</b>	Policy & Resources Committee	0 – 5 years	By the introduction of improved facilities and open spaces the Town Council would reiterate and develop its commitment to working towards all individuals making use of those facilities in line with health & safety, legislation and inclusivity.	Funding has been requested for more inclusive play areas in the Town.

**IT, COMMUNICATIONS & MARKETING – Building trust, confidence and success through strengthened communication.**

<b>Ambition</b>	<b>Council Committee/ Department</b>	<b>Timescale</b>	<b>Success would be</b>	<b>Progress At: 28/03/2024</b>
<b>Design and development of new website and social media platforms</b>	IT, Communications & Marketing Task & Finish Group. Amenities Committee	0 – 1 year	A new and improved website that is compliant with legislation, and updated on a regular basis, will provide better	New Website anticipated operational by June 2024. A presentation of new website pages was given at the last meeting in



	Policy & Resources Committee IT Officer		communication to the community via digital and visual social media. This will aid delivery of key information to the Town.	March 2024. Transference of information is still taking place, hoping to go live with new website on 23 <sup>rd</sup> April 2024.
<b>Digital play area, tree, and allotment inspections</b>	IT, Communications & Marketing Task & Finish Group IT Officer	0 – 1 year	More accurate and detailed digital inspections, would assist in identifying insurance liability responsibility, an improved Health & Safety focus and the implementation of preventative measures.	Equipment and software are presently being researched.  On-going
<b>Use of digital mapping</b>	IT, Communications & Marketing Task & Finish Group IT Officer	0 – 1 year	Utilise NFDC’s digital mapping system for improved and speedier land identification and subsequent public advice. More efficient and effective communication with the community and partnerships.	Purchase of equipment has had Council approval. It is expected that connection to digital mapping, via the District Council, will commence in April 2024.  On-going
<b>To encourage residents to have their say, and provide input and feedback to the Council via our website and social media pages</b>	IT, Communications & Marketing Group. IT Officer.	0 – 5 years	Improvement of public participation in decision making and ideas/suggestions for facility provision and improvements for the Town.	Part of the Council’s IT improvements.  On-going

<p><b>Support and increase the range of information available to residents in relation to community projects, activities and services.</b></p>	<p>IT, Communications &amp; Marketing Group IT Officer</p>	<p>0 – 5 years</p>	<p>Improvement of communication channels to provide the community with up to date, and accurate information for the betterment of wellbeing, business and civic pride.</p>	<p>Part of the Council’s IT improvements. Links to support and aid groups will be incorporated into the new website for maximum awareness of what is on offer for residents.</p> <p>On-going</p>
<p><b>Identification of IT opportunities</b></p>	<p>IT, Communications &amp; Marketing Group IT Officer</p>	<p>0 – 5 years</p>	<p>By monitoring and identifying up and coming IT this will enable reform and more efficient staff and Councillor operation.</p>	<p>On-going.</p>

**POLICY – Assurance of compliance, best practice and values.**





**HERITAGE, ARTS & CULTURE – preserving heritage and culture, together with Town creativity and identity.**

<b>Ambition</b>	<b>Council Committee/ Department</b>	<b>Timescale</b>	<b>Success would be</b>	<b>Progress At: 28/03/2024</b>
<b>Bollard painting</b>	Amenities Committee	0 – 2 years	Providing individualisation and making the Town more attractive and welcoming for both residents and visitors.	War memorial bollards have already been completed. Further bollard decoration estimated throughout 2024. On-going
<b>Provide support for arts, cultural events and activities in the Town</b>	Amenities Committee Policy & Resources Committee IT Officer	0 – 5 years	Bringing cultural/artistic awareness and education to the Town. Increasing footfall relating to events, businesses and Town facilities for communal utilisation and enjoyment.	Consideration for support of art and cultural event requests are regularly received and are welcomed by the Council. On-going
<b>Provide Amenities for Arts and cultural performance</b>	Amenities Committee	0 - 5 years	Continuance of the leasing of the Council’s Hanger Farm facility and introduction of a performance area in the Town Park, will uphold and expand the Communities’ exposure	Continuance of support for Arts and Cultural performance is through the Hanger Farm Arts Centre, via Arts Festival aid and promotion of this stunning facility.



			to, and enjoyment of, Arts and Culture in the Town.	Meetings with Hanger Farm Arts Centre are held on a 6 monthly basis.  On-going
<b>Support continuation and improvement of the Eling Tide Mill Experience and to promote local historical interest</b>	Amenities Committee	0 – 5 years	The Council's preservation, support and funding of this prime heritage site will ensure the provision to local residents and visitors offering the continued opportunity to enjoy this unique historical site.	The Tide Mill is undergoing repairs. The café and visitors centre are now open for 5 days per week during the winter months and events and funding are being applied to the experience as a whole to encourage more visitors to this worthy venue. Meetings are being held with landlord in relation to improvements to Eling slipway area.  On-going

**INFRASTRUCTURE – Striving for improved accessibility, enabling better community interaction.**

Ambition	Council Committee/	Timescale	Success would be	Progress At:
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	Department			28/03/2024
<b>Better Road infrastructure in the Town Centre, with more accessibility for cyclists and walkers</b>	Planning Committee	0 – 5 years	The Council wish to instigate a walking & cycling transformation in the Town Centre which would allow better access, numerous health benefits, greener travel and road safety; subsequently promoting increased wellbeing and equity.	The Town Council are liaising with the County and District Council formulating a partnership which will progress the reform of the Town Centre infrastructure.  On-going
<b>Better access to public transport</b>	Planning Committee	0 – 5 years	Better public transport would provide people with access to essential services, employment and improved social integration. Additionally, it will reduce congestion and air pollution and offer a more affordable transport option.	The Council have an objective to work toward increasing the public transport in the Town to develop better quality community and equitable mobility.  On-going
<b>Increased and improved long term free parking in the Town</b>	Planning Committee	0 – 5 years	More available long term free parking would produce increased foot traffic, a strengthened local economy, together with attracting more visitors and improved accessibility to public services, recreational facilities and health care.	The Planning Committee are examining options to improve the long-term free parking in the Town, which will not only improve the versatility of parking choices but assist in eliminating on-street parking issues for residents. Work is



				<p>proceeding with the District Council for assistance in delivering better parking. A letter of objection to the increased parking and parking clock charges was sent to NFDC from the Town Council in December 2023. A petition from residents objecting to the parking fees/clock charges has been collated and was sent to the District Council for consideration in mid-February 2024.</p> <p>On-going</p>
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**GOVERNANCE, VISION AND STRATEGY – allowing evolved suggestion, inspiration, and measure of success.**

<b>Ambition</b>	<b>Council Committee/ Department</b>	<b>Timescale</b>	<b>Success would be</b>	<b>Progress At: 28/03/2024</b>
<b>Digital recording of meetings</b>	IT, Communications & Marketing Group IT, Communications and Marketing Officer	0-2 years	Digital recording of meetings will enable better transparency and improved community	The Town Council approved a Recording, Photography and use of Social Media at Meetings

			involvement in the Council's governance.	policy in September 2023. Progression to visual meeting recordings is in incorporated in the Council's IT improvements. On-going
<b>Improve the image of and pride within the Town, making it more attractive for residents, visitors and businesses</b>	Communications & Marketing Group Amenities Committee	0 – 5 years	Ensuring a more positive image and individual character will help us reinvent the Town and boost retail, leisure and events for community participation. Town pride provides community focus and is a critical part of communal betterment of welfare.	The Town Council have formulated a Wellbeing group which is centred on improvement of Town pride, thus encouraging volunteers and groups to support activities for the common good of the Town's population. On-going
<b>Continue to improve relationships between Councillors and Officers</b>	Town Clerk	0 – 5 years	Improved communication between both Officers and Councillors will enhance unity in both the decision making and day-to-day running of the Council services, together with more effective communication to the community.	Monthly meetings with the Chairs of Committees and Senior Management occur where discussion permits communication and builds positive relationship between Officers and Councillors. This in turn aids the monitoring of projects, their deliverance and best value application.



				Regular meetings of Officers and Councillors are organised throughout the year. On-going
<b>On-going staff structure review</b>	Town Clerk Personnel Sub committee (if applicable)	0-5 years	Periodic review to ensure staffing structure meets business needs and requirements.	Weekly meetings of the Senior Leadership Team assess workloads and monitor performance to establish sufficient staffing levels.  On-going
<b>Ensure adequate level of insurance for Town Council facilities and assets</b>	Town Clerk RFO	0 – 5 years	Annual review of facility and asset insurance, together with public liability and indemnity will ensure the Council is adequately insured against claim, damage or obligation.	Regular reviews and stringent monitoring of claims and asset values assure sufficient cover is in place at all times. Best value quotes are sought at time of renewal.  On-going
<b>Development of a Neighbourhood Plan</b>	Planning Committee	0-2 years	The Town's Neighbourhood Plan is almost complete and is in preparation for consultation. The Neighbourhood Plan has given, and offers, further opportunities for residents to have a voice	Regular meetings have been held to progress the Neighbourhood Plan further and enquiries into drafting the plan ready for submittal to the District Council are imminent.

			in the future of the Town for inclusion; this also portrays the importance of local needs and desires. Completion of the plan will also allow increased funding payable to the Council in regard to CIL monies from 15% to 25%.	
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**PLANNING – Empowering community views and the development of our Town.**

<b>Ambition</b>	<b>Council Committee/ Department</b>	<b>Timescale</b>	<b>Success would be</b>	<b>Progress At: 28/03/2024</b>
<b>Planning applications consideration</b>	Planning Committee	0 – 5 years	Although the Town Council is not the planning authority, deliberation and the opportunity to provide local views and reflections is paramount. These permit the projection of the communities’ thoughts, opinions and goals for what is being built, converted or situated in our Town.	Applications are considered by the Planning Committee on the first Wednesday of every month. Meeting dates are published on the Town Council’s website for attendance.



**EVENTS – Building a sense of community spirit, social interaction and celebration of what is good in the Town.**

<b>Ambition</b>	<b>Council Committee/ Department</b>	<b>Timescale</b>	<b>Success would be</b>	<b>Progress At: 28/03/2024</b>
<b>Introduction of Town Market</b>	The Town Council	0 – 1 year	By introducing a Town market this will provide the capacity to revitalise the Town and act as a communal pillar fostering community spirit and produce a unique local business experience.	Funding approved to commence this event. Frequency and location of market agreed, with quotes for market management being sought.  On-going
<b>Continual support of Remembrance Day and Armistice Day</b>	The Town Council	0 – 5 years	The continuation and importance of these popular and well attended events which give the Town the opportunity to pay tribute to the people who made sacrifices in times of war, is paramount. Assistance in funding these events is an honourable, respectful and significant commitment of the Town Council and a provision	The Town Council provide funding for both the Remembrance Day and Armistice Day events and have budgeted to do so for the forthcoming year.  On-going

			for this and future generations.	
<b>To encourage community initiatives to use the Towns facilities to create events, festivals, fetes, exhibitions, pop-up businesses and groups</b>	Amenities Committee  IT, Communications & Marketing Group	0- 5 years	Provision of more events in the Town to promote improved wellbeing, social interaction and higher footfall to the Town area for businesses.	The Town Council annually license their land for events such as the Donkey Derby, Carnival, Fundays and sporting events. The Town Council will continue to make their land accessible for community events and consideration of all events are welcomed and supported wherever possible.  On-going
<b>Create and manage an events page on the Town Council's website</b>	IT, Communications & Marketing group. IT Officer	0 – 5 years	To attract larger numbers of people to support events within the Town and tackle social isolation.	Community events will be integrated onto our events page of the new website. This will improve awareness and promote involvement.  On-going
<b>To assist and support the Twinning Association with the Town twinning of Trittau in Germany and Communaute de</b>	Town Council	0 – 5 years	The Town Council wish to continue twinning with Trittau in Germany and Communaute de Communes Loire Divatte in France to further	On-going support for the Twinning Association will ensure the continuity of good relations and ties with Totton & Eling Town Council, Trittau in

<p><b>Communes Loire Divatte in France.</b></p>			<p>enable the formation of cultural and social links. It recognises the importance of association between two similar communities which, through exchange visits, builds relationships and educates in regard to other traditional lifestyles.</p>	<p>Germany and Communauté de Communes Loire Divatte in France.</p> <p>On-going</p>
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**FINANCIAL – Managing the Council’s finances through best value and transparency, thus successfully funding the resources needed to provide local public services.**

<p><b>Ambition</b></p>	<p><b>Council Committee/ Department</b></p>	<p><b>Timescale</b></p>	<p><b>Success would be</b></p>	<p><b>Progress At:</b> 28/03/2024</p>
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<p><b>Continue to comply with legislation to ensure the provision of accurate accounts and records</b></p>	<p>Policy &amp; Resources Committee Responsible Finance Officer</p>	<p>0 – 5 years</p>	<p>By ensuring the Council meet with advice from auditors, and operation within audit and statutory regulation, the provision of accurate, compliant and transparent accounts can continue to be produced.</p>	<p>The Council have financial regulations in place. Both internal and external audits are carried out on an annual basis. Weekly Senior Leadership Team meetings monitor accounts and assess budgetary conformance. Bi-monthly Policy &amp; Resources meetings receive reports on actual figures against budget, accounts are published for transparency and continuation of all statutory and best practice procedures will remain. Internal audit has now been completed and awaiting Council approval in March 2024. On-going</p>
<p><b>Spending of £136,000 allocation of regeneration monies within timescale</b></p>	<p>Policy &amp; Resources Committee Town Clerk Officers</p>	<p>0 – 1.5 years</p>	<p>The Council have been awarded £136,000 in Shared Prosperity Funding monies. This funding will give the Town Council the capability to progress the Town’s regeneration and provide better social,</p>	<p>Projects for these monies have been agreed by the Council and will be implemented by Officers in line with allocated budgets and time bound periods. Projects will be updated in the facilities</p>

			economic and environmental facilities for the community.	section on this document, and moved to the achieved section when completed. Agreement for the monies has now been signed. On-going
<b>Spending of earmarked and additional CIL monies with timescale</b>	Policy & Resources Committee Town Clerk Officers	0 – 5 years 0 – 2 years	Responsibly deploying Community Infrastructure levy monies will establish and confirm prudent funding of improvements to facilities and areas of the Town identified in this plan.	A broad range of facilities are already supported by CIL monies. The Council have agreed, in principle, future projects to be funded by earmarked CIL monies, and these are scheduled for delivery over the next 5 years. Additional CIL monies will, if awarded, be formally agreed and implemented over the next 2 years.  On-going
<b>To continue to support local charity and voluntary support groups eligible for funding via the grant system</b>	Policy & Resources Committee	0 – 5 years	Continuation of grant support to local groups and charities will enable existing and future support organisations to provide services to people in need of help in the Town.	The amended grants policy was approved in January 2024, and now gives organisations the opportunity to claim up to twice a year for a maximum of £3,000 per annum.

				On-going
<b>Maintain adequate reserves</b>	Policy & Resources Committee Town Council	0 – 5 years	Retention of adequate reserves, as advised by audit will ensure the Council remains financially buoyant, functional and able to produce healthy accounts. Annual review of reserves monies will monitor and ensure correct reserves are kept.	The Reserves policy and reserves amount is annually reviewed by the Council and is next due to review in May 2024.  On-going

**CLIMATE & NATURE - Helping to create and maintain a sustainable carbon neutral environment**

<b>Ambition</b>	<b>Council Committee/ Department</b>	<b>Timescale</b>	<b>Success would be</b>	<b>Progress At: 28/03/2024</b>
<b>The Town Council aim to be carbon neutral by 2030</b>	Climate & Nature Group Policy & Resources Committee	0 – 5 years	Monitoring of Council operations, recycling, and environmental improvements will help us to achieve our reduction in carbon footprint.	A Climate and Nature action plan has been formulated and will be reviewed by the Climate & Nature Change Group in January 2024. The Town Council declared a Climate & Nature emergency and



				both climate & nature action plans were approved by Full Council on 31 <sup>st</sup> January 2024. The plans will be updated on a bi-monthly basis by the Town Clerk. On-going
<b>Reduction of energy and fuel consumption across Council facilities, operations and services.</b>	Climate & Nature Group Policy & Resources Committee	0 – 5 years	By using green energy providers and the reduction of fuel in Council vehicles this will demonstrate a positive path towards a reduced carbon footprint.	All energy companies used by the Council offer reuseable energy. 3 Maintenance vehicles have now been replaced with electric vehicles. Staff have been given instruction on reduction of energy on day-to-day utilities use.
<b>Reduce Waste, increase recycling, reduce disposal options etc</b>	Climate & Nature Group Amenities Policy & Resources Committee	0 – 5 years	Working towards a reduction in all waste products, increased recycling and improvement of disposal options would assist towards the reduction of the Council's carbon footprint.t	The Council are looking at various alternatives to reduce waste including the reduction of single use plastics, avoidance of plastic packaging and utensils and the provision of rat free composting units at allotments.  On-going
<b>To promote education with regard to</b>	Climate & Nature Group Volunteers	0 – 5 years	To promote biodiversity and the formulation of a	All Council green waste is environmentally disposed

<b>biodiversity and create a re-wilding programme.</b>	Amenities Committee Policy & Resources Committee		re-wilding programme will assist in wildlife travel, enhancement and future development in the Town.	of via registered green waste routes and put back into the horticultural environment.  On-going
<b>Maintain and protect current trees and increase Tree Planting in the Town</b>	Climate & Nature Group Amenities Committee Policy & Resources Committee	0 – 5 years	Increasing provision in addition to the 17,000 trees presently owned and maintained by the Council will assist in the offset of carbon. Additionally, this will offer natural shade and shelter for residents and wildlife.	Regular tree inspections are carried out for both tree/property protection and carbon reduction. Successful bid to expand the Community Orchard at Bartley Park funded through HCC scheme was confirmed in February 2024. Funding for additional tree planting at Bartley park will also provide stabilisation for a bank area, and provision of a wildlife corridor.  On-going
<b>Reduction of pollution</b>	Climate & Nature Group Amenities Committee Policy & Resources Committee	0 – 5 years	By using natural noise reduction screens, regular litter picking and reduction in use of pesticides, the Council can assist in reducing pollution and the protection of nature in	The Town’s infrastructure is being addressed. Liaison with both the County and District Councils in regard to increasing accessibility for cycling or walking have commenced to discuss

			the Town and surrounding areas. Additionally, more cycling and walking facilities will assist in pollution reduction.	plans to decrease vehicle movement in the Town and thus aid in the reduction of pollution. Vehicle fleet policy approved March 2024 to enhance the Council's responsibility to carbon reduction.  On-going
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**FACILITIES - Provide, and maintain accessible, inclusive and sustainable facilities to promote community enjoyment for all.**

<b>Ambition</b>	<b>Council Committee/ Department</b>	<b>Timescale</b>	<b>Success/benefit</b>	<b>Progress at: 28/03/2024</b>
<b>Town Council to only implement facilities which it can adequately maintain</b>	Amenities Committee Policy & Resources Committee	0 – 5 years	By making certain that adequate revenue monies are budgeted for each year, the Council's present and future facilities/assets will be maintained to a satisfactory and compliant level.	All facilities have regular inspection to ensure safety and enjoyment of use. Budgets are annually reviewed to ascertain sufficient maintenance funding. On-going
<b>Mezzanine floor WTC</b>	Amenities Committee Policy & Resources Committee	0 – 1 year	Installation of a new mezzanine floor at WTC will allow for increased	This project commenced in December 2023, and it is anticipated that



	Officers		sporting facilitation, reduce manual handling for staff and enhance the Centre's amenities for the community.	completion will be by September 2024.
<b>Introduction of more inclusive play area equipment</b>	Amenities Committee Policy & Resources Committee Officers	0 – 2 years	Inclusive play equipment aids the level of interaction in the playground and builds self-esteem and confidence due to the removal of restriction. This awards play opportunities for all children regardless of disability or background.	Funding has been earmarked for additional inclusive play equipment at several sites in and around the Town and will be installed over the next two years.  On-going
<b>Introduction of play equipment along the green route</b>	Amenities Committee Policy & Resources Committee Officers	0 – 2 years	Placing play equipment along the green route will offer benefits to children by way of interacting with their environment, learning from nature and development through play.	Funding has been applied for to introduce play equipment along the green route to entertain and educate children on route to the Town Centre. Designs for play equipment are being sought for approval. On-going
<b>Café in the Park</b>	Amenities Committee Policy & Resources Committee Officers	0-1 year	A café in the park will permit elevated use of the park area in the summer months, thus promoting community engagement	This project has been approved by Council and is in the final stages of brief preparation. Potential businesses are

			and culinary enjoyment for both residents, workers and visitors to the Town.	being contacted for tender. It is anticipated this project will be completed ready for Summer 2024.  On-going
<b>Refurbishment of Town Park rockery &amp; waterfall</b>	Amenities Committee Policy & Resources Committee Officers	0 – 1.5 years	Refurbishment of this popular feature will further expand on community relaxation and wellbeing and provide a sustainable home for many species of wildlife.	Funding has been approved for the refurbishment of both the rockery and pond area. Works are hopeful to commence in April 2024.  On-going
<b>Elevation and improvements to the memorial</b>	Amenities Committee Policy & Resources Committee Officers	0 – 1.5 years	The Town Council intend to improve this popular memorial area, which is used for either quiet contemplation and/or participation at the Armistice Day commemoration and Remembrance services. With the latter in mind, the Council plan to elevate this area making the services more accessible and visible to	Funding has been approved, in part, for improvement works to the memorial. Upon receipt of match funding, it is estimated works will commence in May 2024.  On-going

			all the attendees for both events.	
<b>Introduction of performance area and human sundial in the Town Park</b>	Amenities Committee Policy & Resources Committee Officers	0 – 1.5 years	The introduction of a performance area in the Town Park will allow summer arts and cultural events to take place and be enjoyed by all the community. Additionally, the area can be used as a human sundial providing entertainment, fun and learning for all generations.	Funding has been approved, in part, for the introduction of a performance area in the Town Park. Upon receipt of the balance of financial support required, works should commence in May 2024.
<b>'You are here' signage for the green route</b>	Amenities Committee Policy & Resources Committee Officers	0 – 3 years	The green route offers great access for walking and cycling in and around the Town via a number of paths. It is felt that the area would benefit from on-the-ground route maps showing the various routes available for improvement of information, and maximum utilisation for public enjoyment.	Funding has been requested for this project, and it is anticipated that signs will be installed by June 2025, should financial aid be given.  On-going
<b>Eling recreation ground toilet refurbishment</b>	Amenities Committee Policy & Resources Committee Officers	0 – 3 years	The toilets at the recreation ground are in need of repair and refurbishment. Funding	Funding has been applied for the Eling recreational ground toilets, and if

			has been applied for to carry out these works, and should we receive the necessary award, works will be hopefully be completed in time for the summer season, when they are very much used in conjunction with the splash park and other recreational activities.	received, should be completed by May 2025.  On-going
<b>Improvements to Eling Splash Pad</b>	Amenities Committee	0 – 1 year	The splash pad is now over 15 years old, and is in need of some maintenance and improvements. It is anticipated that any works will be implemented and completed by Summer 2024 in time for this very popular facility to be used by the community and visitors.	This project has allocated funding, and Council approval to override standing orders for three tenders was given in March 2024. Works will now commence, with completion estimated in June/July 2024.  On-going
<b>Digital information system for Civic Centre</b>	Amenities Committee Policy & Resources Committee Officers	0 – 1 year	Digital information provision at the Civic Centre will allow awareness of public services, an increase in transparency and a build in trust. This service will	Funding has been applied for this project, and if awarded, we hope to have this installed by January 2025.  On-going



			offer the public the ability to learn about community events, support groups and Council services available during visits to the Civic Centre.	
<b>Town Map on the Civic Green</b>	Amenities Committee Policy & Resources Committee Officers	0 - 1 year	An artistic and fun Town map will show opportunities to promote both recreational and keep-fit options, support local businesses/ attractions and improve vibrancy of the Town.	The Town Council is awaiting a decision on funding for this project. If approved, it is envisaged that this will be erected by August 2025.  On-going
<b>Electric Charging points at Council facilities in the Town</b>	Amenities Committee Policy & Resources Committee Officers	0 – 2 years	Funding has been requisitioned to provide electric charging points at the Town Council’s facilities for the public’s convenience. Additionally, this will help reduce the Council’s carbon footprint thus addressing the Council’s Climate emergency.	Installation of electric vehicle charging points is anticipated for completion by March 2025, should funding be given.  On-going
<b>Pétanque Court at Calmore Community Centre</b>	Amenities Committee Policy & Resources Committee Officers	0 – 2 years	Funding has been applied for to provide a Pétanque court at Calmore Community Centre. The installation of this facility will promote community,	Decision on funding for this project is awaited. Completion of the project, subject to funding being awarded, is anticipated

			interactivity, together with health and wellbeing benefits for people of all ages and abilities.	for completion by August 2025. On going
<b>Continue with the provision of maintained open spaces and parks in the Town</b>	Amenities Committee Policy & Resources Committee Officers	0 – 5 years	By continuing with the high standard of maintenance in the parks and open spaces, this will increase the opportunity for use of these areas and encourage environmentally friendly composting and cutting waste removal.	Open spaces and parks are maintained via regular best value contracts. The Council will continue to maintain these areas to a satisfactory standard and in-keeping with the environmental area for community pleasure.  On-going
<b>Continue with the provision of two paddling pools and one splash park in the Town</b>	Amenities Committee Policy & Resources Committee Officers	0 – 5 years	By proceeding with the delivery of all 3 water facilities in the Town, this will enable residents and visitors to utilise these very popular attributes throughout the summer months.	All water facilities are repaired and prepared annually prior to opening in May. During the season they are treated to meet safety regulation and kept in satisfactory useable condition, until closure in September of each year. The Council plan to continue with the provision of all three water facilities. On-going.
<b>Town Park Play Equipment</b>	Amenities Committee Policy & Resources Committee	0 – 1.5 years	Introduction of play areas has a proven positive impact on children’s	Play areas are regularly inspected for safety and regulation purpose. The

	Officers		physical, social and imaginative development. Further instigation of more play areas will enhance and increase availability of play for children in the Town.	Town Council aim to continue the provision of its 24 play areas in the Town and play equipment is to be installed in the Town Park by March 2025. On-going
<b>Continued provision of allotments to meet local demand</b>	Amenities Committee Policy & Resources Committee Officers	0 – 5 years	Continuing with the Town Council’s delivery of allotments will allow residents to improve their recreational activity and grow their own food.	Allotment inspections are carried out on a regular basis to ensure adequate and appropriate use. The Town Council provide 369 allotment plots over 4 sites, and will proceed with the provision of allotments for community use. On-going
<b>Continued provision of the Garage Youth Centre</b>	Amenities Committee Policy & Resources Committee	0 - 5 years	Giving young adults and children the option to take part in recreational and cultural activities thus developing their social skills.	The Town Council have budgeted for the continued provision of Youth Services at the Garage Youth Centre for 2024. On-going
<b>Introduction and maintenance of community Notice Boards in the Town</b>	Amenities Committee Policy & Resources Committee Officers	0-2 years	Providing new community notice boards in key locations throughout the Town will improve publicisation of Town Council and community facilities/activities.	Funding has been awarded for additional notice boards to be installed in and around the Town. Designs for approval are being sought, and installation

				should commence in Spring 2024. On-going
<b>Continued provision of outdoor fitness equipment</b>	Amenities Committee Policy & Resources Committee	0 -5 years	Continuance of these facilities assist in helping reduce stress and encourage healthy behaviours.	The Council is committed to the provision of outdoor fitness equipment to aid in public welfare. On-going
<b>To introduce bespoke litter and dog bins in the Town and surrounding area</b>	Amenities Committee Policy & Resources Committee Officers	0 – 2 years	Improvement of bin provision in the Town will help improve the Town’s appearance, and environmental status. Locations of all bins will be shown on the new website when completed.	Funding for unique litter and dog bins has been applied for, and, should funding be given, it is anticipated that the introduction of these additional unique bins will commence in March 2025. On-going
<b>Sustain the provision of public toilets in the Town</b>	Amenities Committee Policy & Resources Committee Officers	0 - 5 years	Continuity in the provision of toilets will provide clean and safe toilets for public use.	The Town Council have budgeted for the continued provision of public toilets in the Town, and strive to provide clean and satisfactorily maintained toilets for public use. On-going





<p><b>Create Town Council 5-year strategy plan</b></p>	<p>The 5-year strategy plan will be a live document and thus will be amended on a weekly basis, with further updates provided by the Town Clerk via monthly Chair of Committee meetings, bi-monthly Full Council meetings, together with a monthly updated version placed onto the Council’s website for public information.</p>	<p>Town Council Mission Statement was approved by Full Council in November 2023, and has been incorporated in to 5-year strategic plan.</p> <p>Formulation of the 5-year strategy plan will, via a comprehensive framework, give the Council definition of operation, objectives and goals, which partnered with their Core Values and Mission Statement will allow clear awareness on the communities’ needs, hopes and aspirations. The 5-year strategy plan was approved by Full Council in January 2024. Updating of this live document will demonstrate achievements and progression as and when they happen.</p>
<p><b>Financial:</b></p> <p><b>Successful completion of Internal Audit for 24/25</b></p>	<p>The internal audit was completed in February 2024.</p>	<p>The successful completion of the internal audit for 2024/25 showed no major discrepancies, and is part</p>

		of the Council's continuation of transparency, statutory commitment and best practice financial procedures.
<b>Policy:</b>  <b>Review of Grants Policy</b>	In line with the Town Council's policy review schedule, this policy was renewed in January 2024.	Uplifted and more defined procedure for applicants. Better funding feedback and monitoring with regard to grant spending for Town improvements and/or support.  The reviewed grants awarding policy was approved by Full Council on 31 <sup>st</sup> January 2024. The Council grant budget was recently increased from £8,000 to £10,000 in an effort to aid more support avenues.
<b>Formulation of Procurement Policy</b>	This policy was formulated in March 2024.	The Procurement Policy was approved by Council in March 2024, and will assist in the process of ensuring, wherever possible, the procurement of goods and services from local suppliers based on best value.
<b>Formulation of a Vehicle Fleet Policy</b>	This policy was formulated in March 2024.	The Vehicle Fleet Policy was approved by Council in March

<p><b>Biodiversity &amp; Crime Statement formulation</b></p>	<p>This document was produced in March 2024.</p>	<p>2024. This policy will support the Council's commitment to reducing the carbon footprint of the Town, by ensuring only environmentally friendly vehicle replacements, wherever possible, are procured moving forward.</p> <p>This document was approved by council in March 2024 and defines the Town Council's commitment to enhance biodiversity and address Crime and disorder. This will build on improvements for both nature and safety making the Town a better place to live, work and visit.</p>
<p><b>Facilities:</b></p>		
<p><b>Events:</b></p>		
<p><b>Wellbeing and Health &amp; Safety:</b></p>	<p>Health &amp; safety news letter is distributed to all employees on a monthly basis.</p>	<p>Assisting in advising the public on health &amp; safety matters. Crime prevention information provides</p>

	Regular crime prevention information is now published on the Town Council's website.	essential updates on safety and nurtures a feeling of security within the community.
<b>Planning:</b>		
<b>IT, Communications &amp; Marketing:</b>		
<b>Nature &amp; Environment:</b>	<p>Successful bid to expand the Community Orchard at Bartley Park funded through HCC scheme was received in February 2024.</p> <p>This will provide stabilisation for a bank area, and wildlife corridor.</p>	<p>The planting of more trees in the Town will strengthen the Council's objective to address the reduction in their carbon footprint.</p> <p>Additionally, it will further enhance the biodiversity of the Town and provide a more pleasant and natural environment for residents and visitors to enjoy.</p>



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## ACHIEVEMENTS 2022 - 2023

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Achievement	Details	Benefit to Community
<p><b>Governance:</b></p> <p><b>Election of new Town Council</b></p> <p>Successful election of new Council. Appointment of new Chairperson and Vice Chairperson for 2023/24.</p>	<p>Following the local elections in May 2023, 20 Councillors were elected as Totton &amp; Eling Town Councillors, with the Liberal Democratic party in the majority by 13 to 7.</p>	<p>Continuance of elected Council for Community representation, Town decisions and assistance to the public.</p>

<p><b>Formulation of the following Sub Committees, and Task &amp; Finish Groups:</b></p> <ul style="list-style-type: none"> <li>● Personnel Sub Committee</li> <li>● Wellbeing Group</li> <li>● Garage Youth Centre Scrutiny Panel</li> <li>● Climate &amp; Nature Change Group</li> <li>● Eling Experience Management Board</li> <li>● Strategy &amp; Vision Task &amp; Finish Group</li> <li>● IT, Communications &amp; Marketing Task &amp; Finish Group</li> <li>● Eling Experience Task &amp; Finish Group</li> </ul>	<p>The Committee groups were formed, with Members being appointed from the Town Council. Terms of reference for each Group/Committee were formulated and ratified by the Council.</p>	<p>Beneficial to the community by way of providing more focused interpretation of services, education and community inclusion.</p> <p>Regular meetings ensure recommendations and proposals are taken to Full Council for approval and actions are then procured from these.</p>
<p><b>Financial:</b></p> <p><b>Audit implementation</b></p> <ul style="list-style-type: none"> <li>● Successful completion of both internal and external audits</li> <li>● Increased grant budget from £8,000 to £10,000</li> </ul> <p><b>Grant Funding</b></p> <p>Funded by way of grant the following:</p> <ul style="list-style-type: none"> <li>● Xmas lights electrical upgrade</li> <li>● Jubilee celebration events</li> <li>● Jubilee tree planting in the Town</li> <li>● Town Centre Flags</li> </ul>	<p>The Town Council successfully completed both internal and external audits with only minimal correction required.</p> <p>The Town Council funded, by granting monies for the electrical upgrade on the Town Centre roundabout for the Xmas lights, decorations and new trees.</p>	<p>Assurance for residents that the Town Council are compliant with correct financial and audit procedures. Additionally, ensuring public monies are spent in line with regulation and provide value for money.</p> <p>Allowing the Xmas lights and decorations, organised by the Christmas voluntary group to continue safely and within relevant legislation.</p>

<ul style="list-style-type: none"> <li>● Planting of Jubilee orchard</li> <li>● Coronation parties &amp; events</li> <li>● Remembrance/armistice events</li> <li>● Aid for support and advisory groups</li> <li>● Town Twinning collaboration</li> <li>● CAB facility in Totton</li> </ul>	<p>Various Jubilee and Coronation events were funded, providing enjoyment for the Community.</p> <p>Continued support was given to both the Remembrance and Armistice Day events.</p> <p>Continued support for the CAB in Totton assisted in the provision of this essential service.</p>	<p>Allowing all generations to celebrate and commemorate these historical milestones.</p>
<p><b>Policy:</b></p> <p><b>The following Town Council policies were reviewed/formulated:</b></p> <ul style="list-style-type: none"> <li>● Equality &amp; Diversity policy</li> <li>● Recording at meetings policy</li> <li>● Members/Officers best practice</li> <li>● Councillors code of conduct</li> <li>● Risk Assessment policy</li> <li>● Climate &amp; Nature emergency declaration</li> <li>● Management of records policy</li> <li>● Retention &amp; Disposal Policy</li> <li>● Reserves policy</li> <li>● Vexatious Policy</li> <li>● Violence &amp; Aggression Policy</li> <li>● Annual Leave Policy</li> <li>● Grants Policy</li> </ul>	<p>The listed policies were either reviewed or formulated within the stated period.</p>	<p>Having defined policies in place determines guidance and clarification to both Officers and the community, helping to resolve ambiguities and establishing best practice.</p> <p>Additionally, regular review of policies effectuates current legislation and statutory requirements are adhered to and legalised procedures are evident and utilised.</p>

<p><b>Facilities:</b></p> <p><b>The following Town Council facilities were instigated or refurbished:</b></p> <ul style="list-style-type: none"> <li>● Defibrillators installation</li> <li>● Hanger Farm paddling pool</li> <li>● Town Benches</li> <li>● Notice Board</li> <li>● Bollard painting</li> <li>● 4 X outdoor gyms</li> <li>● Dog agility area</li> <li>● New play equipment</li> <li>● Garage Youth Centre</li> </ul>	<p>External defibrillators were placed on the Totton &amp; Eling Town Council Civic offices, the West Totton Centre and outside of a retail unit in Salisbury Road.</p> <p>Hanger Farm paddling pool received a new concrete base, safety surface, handrails and mechanical improvements.</p> <p>Bespoke Town Benches were placed around the memorial area depicting the Army, Navy and Airforce services. Town Council emblemated benches were installed around the Town Centre area.</p> <p>A new notice board was erected outside the Totton &amp; Eling Community Association.</p> <p>Bollards placed around the memorial area were painted with poppy scenes.</p> <p>Provision of Garage Youth Centre to a charitable organisation who facilitate youth activities and support to young people in the Town.</p>	<p>External Defibrillators have increased availability to the community to help save lives.</p> <p>This popular pool has been given a new lease of life and has been made safer and more inclusive for all the community to enjoy during the summer months.</p> <p>Themed benches provided further tribute to those fallen in war.</p> <p>The new notice board has increased information available to the community, thus providing better access to activities and services.</p> <p>Painted bollards enhanced the experience of the memorial area.</p> <p>Continuation of a youth services provision has proven successful in the support of young persons pursuits and achievement.</p>
<p><b>Events:</b></p> <p><b>The following activities implemented by the Town Council:</b></p> <ul style="list-style-type: none"> <li>● Tree planting</li> </ul>	<p>Tree planting to commemorate Queen Elizabeth 2nd's Jubilee was undertaken in recreational areas.</p> <p>An orchard was planted in commemoration of Queen Elizabeth the 2nd's Jubilee.</p>	<p>Would serve as a memory of, and be enjoyed by, this and future generations as a symbol of the Town's respect for both Queen</p>

<ul style="list-style-type: none"> <li>● Planting of an orchard</li> </ul>		Elizabeth 2nd and Kings Charles 3rd.
<p><b>Human resources:</b></p> <p><b>The following Staffing projects were implemented:</b></p> <ul style="list-style-type: none"> <li>● Review of Senior Management Structure</li> <li>● Succession Plan Structure</li> <li>● Appointment of a new Town Clerk</li> <li>● Appointment of a new Deputy town Clerk</li> <li>● Appointment of a new Responsible Finance Officer</li> <li>● Appointment of a new Head of Services</li> <li>● Appointment of a new HR Officer</li> <li>● Appointment of IT, Communications &amp; Marketing Officer</li> <li>● Appointment of a new Eling Experience Manager</li> </ul>	<p>A review of the Senior Management structure was undertaken by an external facilitator. From the review identification, a new management structure was introduced and an additional tier of management recruited.</p> <p>A new Town Clerk and Deputy Town Clerk were appointed, thus initiating a revised succession plan.</p>	<p>Beneficial to the Community as it has allowed the Town Council to successfully implement improvements to services by way of more efficient decision-making processes.</p> <p>It has assisted in the day-to-day running of the Town Council to be better focused, more comprehensive in regard to responsibilities. Additionally, it has ensured we have the right personnel, with the correct skills and experience to upgrade and strengthen the services we provide, thus serving the community better.</p>
<p><b>Planning:</b></p> <p><b>The Town Council considered over 167 planning applications in 2022/23</b></p>	<p>The Town Council considered over 167 planning applications in the relevant period, which were inclusive of new housing developments, residential, commercial, highways, and some very controversial proposals.</p>	<p>Although it is the District Council who are the planning authority it is beneficial to the community to have their say via the Planning Committee which is made up of Councillors who live in the Town</p>



		and are aware of implications any particular application may have on the Town and its residents.
<p><b>IT, Communications &amp; Marketing:</b></p> <p><b>The Town Council are progressing with IT, Communications and Marketing projects as follows:</b></p> <ul style="list-style-type: none"> <li>● Complete new Town Council Website</li> <li>● Digital mapping installation</li> <li>● Digital tree, play area and allotment inspections</li> <li>● Social media communications improvements</li> </ul>	<p>The Town Council have just commenced works on the design and execution of a completely new website. Digital mapping, enhancement of social media and digital inspection routes are being investigated for inclusion in assisting Council Officers with their duties.</p>	<p>The new Website will improve communication and on-line services for the Town. This will become a hub of information for the community to draw upon and with enhanced and improved social media, it will allow the Council to provide up to date information on their services, facilities and also provide links to other support organisations/groups in the area.</p>
<p><b>Town Council Plans, Strategies and Schemes:</b></p> <ul style="list-style-type: none"> <li>● Town Council Neighbourhood Plan</li> <li>● Core Values &amp; Mission Statement</li> <li>● 5-year Town Council Strategy Plan</li> <li>● Town Centre Re-generation plan and programme</li> <li>● Discount Membership scheme for Eling Experience</li> <li>● CIL money projects</li> </ul>	<p>The Town Council Neighbourhood Plan is in its final phase and the draft is being prepared for presentation to the District Council and for subsequent public consultation.</p> <p>The Town Council has formulated its Core Values and Mission Statement and is now in the process of formulating a 5-year strategy plan.</p> <p>A Eling Experience discount membership scheme has been launched for local residents.</p>	<p>The Neighbourhood plan gives the community opinion and direct power in regard to proposals for new build locations, commercial input, infrastructure and green spaces, thus developing a shared vision for the Town.</p> <p>The 5-year strategy plan, incorporating the Town Council's Core Values and Mission Statement</p>

	<p>CIL monies have been awarded to the Town which can be spent on new and improved facilities and infrastructure, focusing on new developments.</p>	<p>will share with the community the Council’s vision and action plan for Town improvements and progression. Updating of this live document will demonstrate achievements and progression as and when they happen.</p> <p>The Eling Experience discount scheme allows local residents to enjoy this almost unique heritage attraction again and again at a one-off price.</p> <p>CIL monies projects will add to and enhance the Town’s facilities, providing enjoyment for all residents and visitors alike.</p>
<p><b>Nature &amp; Environment:</b></p> <p><b>The following actions have been implemented:</b></p> <ul style="list-style-type: none"> <li>● Electric replacement of maintenance vehicles</li> <li>● Declaration of a climate &amp; nature emergency</li> </ul>	<p>Electric maintenance vans were purchased by the Town Council as part of their climate change pledge to reduce the Town’s carbon footprint.</p> <p>A climate and nature change emergency declaration was made by the town Council in September 2023.</p>	<p>Will assist in helping to reduce the Town’s carbon footprint and protecting the environment for future generations.</p> <p>The declaration has allowed focus and importance to be highlighted</p>

<ul style="list-style-type: none"> <li>● Hedgehog travel scheme</li> <li>● Understanding of Town council's present carbon footprint</li> </ul>	<p>Assistance to provide a hedgehog highway scheme has been offered to residents free of charge by the Council via garden gateway frames, aiding in wildlife access and freedom of movement.</p> <p>The Council are aware of the present carbon footprint of the Town as of 2023.</p>	<p>in effecting climate and nature change prevention in the Town.</p> <p>Awareness of the present carbon footprint will allow identification for improvement and will provide objectives and ideas for its reduction.</p>
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This document is a live document and will be updated as and when changes happen.

This document will be reviewed in January 2029.

# TOTTON & ELING TOWN COUNCIL